



Eddie Baza Calvo
Governor
Ray Tenorio
Lieutenant Governor

Government of Guam
(Gubetnomention Guahan)
Department of Administration
(Dipattamenton Atmenestration)
Post Office Box 884 Hagatña, Guam 96932
Tel: (671) 475-1101/1250 * Fax: (671) 477-6788



Benita A. Mangiona
Director
Anthony C. Blaz
Deputy Director

July 29, 2013

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' Trentai Dos Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

Dear Speaker Won Pat,

Hafa Adai! Transmitted herewith is the 3rd Quarter Staffing Pattern for the Department of Administration per reporting requirements of Public Law 31-233, Chapter XIII, Section 20. The staffing pattern will be posted to the agency website.

Senseramente,

ANTHONY C. BLAZ
Deputy Director

2013 JUL 29 AM 11:23 W

32-13-020
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 7/29/13
Time 11:12 AM
Received by Fairson

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
 DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
 PROGRAM: SUMMARY

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 CURRENT

[BBMR SP-1]

FUND: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)
 As of: 30 June 2013

No.	Division	Total Salary	Total Overtime	Total Special*	Total Increment Amt.	(B+C+D+E) Subtotal	Retirement (F * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Benefits			Report by Department		Total Benefits (G thru M)	(F + N) TOTAL
										Medicare (1.45% * E)	Life I/	Medical (Premium)	Dental (Premium)			
1	DIRECTOR'S OFFICE	\$402,756	\$0	\$0	\$1,703	\$404,459	\$139,756	\$1,980	\$0	\$4,843	\$1,224	\$22,141	\$1,730	\$171,673	\$636,132	
2	HUMAN RESOURCES DIVISION	1,180,631	0	0	2,448	1,183,079	355,988	8,415	0	17,155	4,131	36,478	3,607	425,774	1,608,853	
3	DATA PROCESSING DIVISION	810,098	0	0	4,138	814,226	245,601	2,475	3,427	18,304	2,754	40,154	2,698	306,812	1,121,038	
4	GENERAL SERVICES AGENCY	492,592	0	0	2,614	495,196	149,004	5,940	0	5,870	2,601	32,898	2,924	199,238	694,434	
5	DIVISION OF ACCOUNTS	2,466,699	0	4,556	6,107	2,477,362	745,438	21,285	0	32,394	9,792	142,139	10,995	962,644	3,439,406	
GRAND TOTAL		\$5,412,766	\$0	\$4,556	\$17,000	\$5,434,322	\$1,635,187	\$40,095	\$3,427	\$70,567	\$20,502	\$273,810	\$21,954	\$2,065,542	\$7,499,864	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/2 FY 2013 Govtcan contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIRECTOR'S OFFICE
FUND: GENERAL FUND
As of: 30 June 2013

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(R)	(S)	
							Date	Increment								Medical	Dental			
No.	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special	Date	Inc.	Adv.	(E-F+G+I) Subtotal	Retirement (J * 30.09%)	Reduc (DD) (\$19.02*540P)	Social Security (6.2% * J)	Medicare (1.45% * J)	Bonuses	Life	Medical (17 Premium)	Dental (17 Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	Director	Brenda V. Mangione	12710 (LUM)	\$88,915	0	0	n/a	n/a	0	\$88,915	\$26,756	\$495	0	\$1,289	153	\$6,517	\$374	\$35,583	\$124,498	
2	Deputy Director	Anthony C. Blaz	14110 (LUM)	73,020	0	0	7/8/2013	406	0	73,020	\$21,972	0	0	1,059	153	1,683	226	25,093	98,117	
3	Administrative Services Officer	Daniel J. Harig	N-10	46,596	0	0		0	0	46,596	\$14,143	495	0	682	153	1,683	226	17,381	64,183	
4	Management Analyst II	Hedrick J. R. Caino	E-10	39,380	0	0		0	0	39,380	\$12,144	0	0	585	153	1,683	226	14,791	55,151	
5	Records Management Analyst II (E-C)	Vanessa Pineda	N-10	46,596	0	0		0	0	46,596	\$14,143	0	0	682	153	1,683	226	17,381	64,183	
6	Administrative Services Representative	Veronica (7/31/09)	E-01	26,520	0	0		0	0	26,520	\$7,986	495	0	785	153	1,683	226	10,971	37,441	
7	Messenger/ Clerk	Dale C. Alvarez	D-11	24,592	0	0	12/27/2012	717	0	25,309	\$7,615	495	0	367	153	1,683	226	10,540	35,849	
8	Administrative Counsel (Adv IV)	Robert H. Knorr	A4-20	130,434	0	0	2/14/2015	0	0	130,434	\$39,899	0	0	477	153	4,808	216	15,357	48,256	
9	Building Maintenance Leader	Yveson (4/27/05)	J-01	0	0	0	12/1/2014	0	0	0	\$9,248	0	0	0	153	2,401	216	42,028	172,462	
10	Chief Analyst (E-AN)	Yveson (9/29/11)	C-01	0	0	0	n/a	0	0	0	0	0	0	0	0	0	0	0	0	
Total:				\$462,756	\$0	\$0			\$1,703	\$464,459	\$139,756	\$1,980	\$0	\$4,843	\$1,224	\$22,141	\$1,710	\$171,673	\$636,132	

1/1: FY 2013 Government contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Total
					Night Differential Pay 19%	Hazard 109%	Hazard 8%	None Sunday Pay 1.5	None Pay 1.5	EMT Pay 15%	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
1	66001	Director	Bosita A. Mangiona	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	64012	Deputy Director	Ashburn C. Biaz	0	0	0	0	0	0	0	
3	66003	Administrative Services Officer	Daniel J. Hading	0	0	0	0	0	0	0	
4	66004	Project Secretary	Vacant (5/2/09)	0	0	0	0	0	0	0	
5	66005	Management Analyst II	Robert J. R. Castro	0	0	0	0	0	0	0	
6	66010	Management Analyst (II) - O Customer Service Support	Reassignment in Progress & Vacant (11/6/11)	0	0	0	0	0	0	0	
7	69105	Customer Service Representative	Vacant (7/31/09)	0	0	0	0	0	0	0	
8	69106	Messenger Clerk	Dale C. Alvarez	0	0	0	0	0	0	0	
9	69112	Agricultural Cadet	Melton Lucas Jr.	0	0	0	0	0	0	0	
10	69120	Administrative Counsel (A/C V)	Robert H. Kono	0	0	0	0	0	0	0	
11	69129	Building Maintenance Leader	Vacant (4/7/08)	0	0	0	0	0	0	0	
12	90605	Chief Auditor (I/A)	Vacant (9/29/11)	0	0	0	0	0	0	0	
Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from open team, employee must work 4 hours consecutive after open for outflow of the pay
- 2/ Applies to low enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1/2 of reg. rate of pay on shift work exceeding 8 hours
- 6/ Applicable only to CFB ambulatory services personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBVMR S-P-I]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: HUMAN RESOURCES DIVISION
FUND: GENERAL FUND
As of: 30 June 2013

No.	Position Branch	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Specialty	Increment Date	Increment Amt.	(E+P-C+I) Subtotal	Retirement (U = 30.99%)	Retire (DD) (\$19,027,269P)	Social Security (6.2% * J)	Medicare (1.45% * J)	Benefits Life	Medical (P)	Dental (O)	Total Benefits (K less O)	(J+R)	(J+R) 100%
1	61001 - AO	Personnel Mgr. Administrative	Michelle Nicole R. Butler	EO-01	40,352	0	50	02/29/10	0	40,352	12,142	48,494	0	0	0	0	0	0	60,636	146.7%
2	61002 - AO	Administrative Officer	Michael Nicole R. Butler	E-01	26,530	0	0	0	0	26,530	8,229	34,759	0	0	0	0	0	0	42,988	162.1%
3	61022 - AO	Night Professional Secretary II	Rose A. N. Cruz	P-15	65,648	0	0	0	0	65,648	19,751	85,399	0	0	0	0	0	0	105,150	160.2%
4	61032 - AO	Asst. Proc. Svcs. Administrator	Judith D. P. Gagan	N-14	30,491	0	0	0	0	30,491	9,292	39,783	0	0	0	0	0	0	49,075	161.0%
5	61005 - ASR	Personnel Specialist - Guard	Kenneth E. Boggs	N-14	53,470	0	0	12/11/2013	0	53,470	16,080	69,550	0	0	0	0	0	0	85,630	158.3%
6	61009 - ASR	Personnel Specialist II	Karla W. Harig	E-08	57,128	0	0	0	0	57,128	17,172	74,300	0	0	0	0	0	0	91,472	160.1%
7	61023 - ASR	Personnel Assistant II	Ameliane C. Pardo	E-08	29,944	0	0	0	0	29,944	9,171	39,115	0	0	0	0	0	0	48,286	161.2%
8	61023 - ASR	Personnel Assistant II	Leana L. Guzman	E-08	26,212	0	0	0	0	26,212	7,887	34,099	0	0	0	0	0	0	41,986	159.8%
9	61007 - CP	Personnel Specialist IV - Supv.	Bernadette L. L. Serna	N-09	45,043	0	0	0	0	45,043	13,583	58,626	0	0	0	0	0	0	72,209	160.3%
10	61008 - CP	Personnel Specialist III	Bernadette L. L. Serna	N-12	46,082	0	0	0	0	46,082	13,866	59,948	0	0	0	0	0	0	73,814	158.0%
11	61012 - CP	Personnel Specialist III	Leon J. R. Mokea	N-11	44,534	0	0	0	0	44,534	13,397	57,931	0	0	0	0	0	0	71,328	159.1%
12	61024 - CP	Personnel Specialist III	Brett W. Deaneza	N-11	33,286	0	0	0	0	33,286	9,992	43,278	0	0	0	0	0	0	53,270	157.1%
13	62006 - CP	Personnel Assistant II	Victor (5/27/13)	N-03	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	61025 - EBR	Employees Mgr. Rtd. Officer II	Kathleen M. C. Diaz	N-14	53,470	0	0	0	0	53,470	16,136	69,606	0	0	0	0	0	0	85,742	158.5%
15	61035 - EBR	Personnel Specialist II	Edgar M. Kison	E-10	39,780	0	0	0	0	39,780	11,970	51,750	0	0	0	0	0	0	63,720	160.2%
16	61030 - EB	Personnel Specialist IV - Supv.	Esterson P. Caballero	N-12	49,915	0	0	0	0	49,915	15,019	64,934	0	0	0	0	0	0	79,953	158.2%
17	61023 - EB	Personnel Specialist II	Teresita S. Montes Reyes	E-17	56,611	0	0	0	0	56,611	15,229	71,840	0	0	0	0	0	0	87,069	153.8%
18	61031 - EBR	Personnel Assistant I	Victor	E-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	61034 - EB	Personnel Specialist IV	Robert D. Roldan	N-16	57,278	0	0	0	0	57,278	17,235	74,513	0	0	0	0	0	0	91,748	158.4%
20	61034 - EB	Personnel Specialist III	Raymond P. C. Astero	N-17	54,731	0	0	0	0	54,731	16,469	71,200	0	0	0	0	0	0	87,669	158.3%
21	62003 - TDR	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	61011 - TDR	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	61011 - R	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	61011 - R	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	61011 - R	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	61021 - R	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	61021 - R	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	61021 - R	Personnel Specialist III	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	61027 - EKG	Personnel Assistant II	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	61007 - EKO	Personnel Assistant II	Victor	N-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Total:		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Branch Legend:
AO Administrator's Office
ASR Admin Svcs & Records
CP Classification & Pay
EBR Employee Mgt Relations
EB Employee Benefits
TD Training & Dev
RC Regulatory Compliance
TDR Test Dev & Research
R Recruitment
EKO Equal Employment Opportunity

12: BY 2013 GovSan combination for Life Insurance / etc. \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories											(E)-(G)-(H)-(J)-(K) Subtotal								
				Holidays Pay	(E)		(F)		(G)		(H)		(I)			(J)							
					1/	2/	3/	4/	5/	6/	7/	8/	9/	10/		11/	12/						
1	61001 - AD	Personnel Mgt. Administrator	Resurrection of Torres (Vacant)	\$0	300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	61002 - AO	Administrative Officer	Michelle Nicole R. Joffre Vacant (5/7/17)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	61021 - AO	Word Processing Secretary II	Rose A. N. Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	61032 - AO	Asst Pers Svcs Administrator	Joshua D. P. Garcia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	61005 - ASR	Drug-Free Workplace Court	Kenneth F. Borge	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	61006 - ASR	Personnel Specialist IV	Kathleen W. Harig	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	61009 - ASR	Personnel Specialist II	AnnaMarie C. Pablo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	61023 - ASR	Personnel Assistant I	Leanne L. Giovanni Vacant (9/29/15)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	61017 - CP	Personnel Specialist III	Shane G. J. Neria	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	61008 - CP	Personnel Specialist III	Bronwyn L. F. Lujan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	61013 - CP	Personnel Specialist III	Vacant (3/1/19)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	61024 - CP	Personnel Specialist III	Lara J. R. Mejia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	62006 - CP	Personnel Assistant II	Vacant (5/7/12)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	61028 - EMR	Employee-Mgt. Mkt. Crctn	Bryce W. Duncan Vacant (1/7/08)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	61016 - EMR	Personnel Specialist I	Kathleen M. C. Eder Vacant (8/9/05)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	61030 - ER	Employee-Mgt. Rpt. Crctn	Vacant (12/23/07)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	61031 - ER	Personnel Mkt. Analyst III	Leonora F. Camacho Vacant (1/10/07)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	61033 - ER	Personnel Specialist II	Teresa S. Dulos Reyes Vacant (12/26/09)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	62002 - TD	Personnel Assistant I	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	61034 - TD	Personnel Specialist IV	Robert D. Talaron	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	62001 - TD	Personnel Spec. H.H.R. Crctn	Raymond P. C. Astor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	61029 - TD	Personnel Spec. H.H.R. Crctn	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	61031 - RC	Personnel Mkt. Analyst III	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	61029 - RC	Personnel Mkt. Analyst III	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	62001 - TD	Personnel Spec. H.H.R. Crctn	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	62003 - TD	Personnel Assistant IV	Francis S. Fiso	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	61032 - TD	Personnel Specialist III	Catherine L. F. Borja	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	61025 - TD	Personnel Specialist III	Herril L. Pata Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	61014 - R	Personnel Specialist III	Brianne V. Schaefer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	61015 - R	Personnel Specialist III	Vacant (9/1/12)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	61021 - R	Personnel Specialist III	Anthony B. Capella Vacant (9/7/10)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32	61024 - R	Personnel Assistant I	Cecilia M. Reyes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
33	61026 - R	Personnel Specialist III	Adrian L. Percebas Vacant (9/7/10)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34	61024 - R	Personnel Assistant II	Diana V. R. Harig Vacant (8/31/10)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35	61027 - EEO	EEO Specialist (E.D.O.) VA III	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36	61007 - EEO	Personnel Assistant II	Vacant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
				Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 9am - 5pm, employee must work 4 hours consecutive after 9am for entitlement of the pay
- 2/ Applies to low reinforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of reg. rate of pay from 12am Friday to 12am midnight Sunday
- 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to CEFD remediation service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DATA PROCESSING DIVISION
FUND: GENERAL FUND
As of: 30 June 2013

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
							Date	Amc.								Medical (FTE/annum)	Dental (FTE/annum)			
1	64002	Data Processing Manager	0-03	\$38,038	0	\$0	1/1/2014		\$0	\$38,038	\$11,446	\$19,027.68PT	\$0	\$852	153	\$2,401	\$226	\$4,608	\$4,608	\$4,608
2	64011	Administrative Officer	E-09	38,454	0	0	8/1/2014		0	38,454	\$11,571	0	0	858	153	2,170	0	15,169	15,169	15,169
3	64014	Computer Systems Analyst II	M-18	56,546	0	0	1/1/2013		1,653	58,299	\$17,542	0	0	747	153	0	0	75,994	75,994	75,994
4	64034	Computer Systems Analyst II	M-15	41,092	0	0	7/20/2012		447	41,539	\$15,508	0	0	698	153	0	0	67,947	67,947	67,947
5	64038	Computer Systems Analyst II	M-18	47,695	0	0	7/20/2013		417	48,112	\$14,472	0	0	638	153	0	0	63,580	63,580	63,580
6	64038	Computer Systems Analyst II	M-18	56,646	0	0	3/20/2013		1,157	57,803	\$17,303	0	0	838	153	0	0	75,879	75,879	75,879
7	2688	Telephone Network Coord	E-16	48,900	0	0	8/2/2014		0	48,900	\$13,636	0	0	709	153	1,083	0	60,974	60,974	60,974
8	64022	Computer Ops Supervisor	M-15	51,092	0	0	1/3/2015		0	51,092	\$14,714	0	0	741	153	3,780	0	69,574	69,574	69,574
9	64039	Computer Systems Analyst I	M-15	39,491	0	0	1/1/2015		0	39,491	\$11,983	0	0	573	153	4,517	0	54,517	54,517	54,517
10	64039	Telephone Network Coord	O-11	52,492	0	0	1/1/2014		0	52,492	\$15,795	0	0	761	153	2,401	0	60,654	60,654	60,654
11	11	Geographic Info Syst And Mgt	E-03	24,062	0	0	7/1/2013		334	24,396	\$7,341	0	0	354	153	0	0	31,737	31,737	31,737
12	11	Computer Programmer	M-10	9	0	0	8/8		0	9	\$0	0	0	0	0	0	0	9	9	9
13	11	Computer Analyst II	M-10	9	0	0	9/17/2013		126	41,292	\$12,425	0	0	899	153	0	0	54,468	54,468	54,468
14	11	Computer System Analyst I	E-11	41,172	0	0	8/8		0	41,172	\$12,425	0	0	801	153	0	0	54,468	54,468	54,468
15	11	Systems & Programming Adm	ENCL	58,274	0	0	8/8		0	58,274	\$16,617	0	0	1,427	153	0	0	75,227	75,227	75,227
16	11	Computer Programmer/Anal Sup	ENCL	58,274	0	0	8/8		0	58,274	\$16,617	0	0	1,427	153	0	0	75,227	75,227	75,227
17	11	Computer Systems Analyst I	E-01	0	0	0	8/8		0	0	\$0	0	0	0	0	0	0	0	0	0
18	11	Computer Systems Analyst I	E-10	39,280	0	0	3/30/2014		0	39,280	\$11,819	0	0	570	153	0	0	51,099	51,099	51,099
19	11	Telephone Network Coord	E-12	36,865	0	0	10/10/2014		0	36,865	\$11,093	0	0	535	153	6,517	0	54,410	54,410	54,410
20	11	Computer Operator III	J-12	36,865	0	0	1/22/2014		0	36,865	\$11,093	0	0	535	153	2,401	0	50,764	50,764	50,764
				Total:	\$810,098	\$0			\$4,128	\$814,226	\$245,001	\$2,475	\$3,427	\$10,304	\$2,754	\$40,154	\$2,698	\$306,812	\$306,812	\$1,121,028

Non-Beneficial: Hazarens / Worker's Compensation, etc.
1/1/ FY 2013 GovCem contribution for 1 dr. Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

Budget by Department												
No.	Position Title	Name of Incumbent	Held by Pay	Special Pay Categories			Nurse Sundry Pay 1.5%	None Pay 1.5%	EXT Pay 15%	(E+F+G+H+I+J) Subtotal	(K)	
				1	2	3						4
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
1	64091 Data Processing Manager	Joseph C. Atkinson	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	64002 Administrative Officer	Frances F. Cruz	0	0	0	0	0	0	0	0	0	
3	64011 Computer Systems Analyst II	Graciela S. Hidalgo	0	0	0	0	0	0	0	0	0	
4	64014 Computer Systems Analyst II	Mary Ann D. Mendola	0	0	0	0	0	0	0	0	0	
5	64035 Computer Systems Analyst II	Shirley Ann L. C. Amador	0	0	0	0	0	0	0	0	0	
6	64038 Computer Systems Analyst II	Michael S. Cruz	0	0	0	0	0	0	0	0	0	
7	2685 Telephone Network Coord	Ernest R. Perez	0	0	0	0	0	0	0	0	0	
8	64022 Computer Systems Analyst I	Elaine J. Cruz	0	0	0	0	0	0	0	0	0	
9	64016 Computer Systems Analyst I	Roman M. Palomo	0	0	0	0	0	0	0	0	0	
10	64030 Geographic Info Syst. and Mgt	Victor S. N. Sorlo	0	0	0	0	0	0	0	0	0	
11	0 Computer Programmer	Jesse J. Rojas	0	0	0	0	0	0	0	0	0	
12	0 Computer Analyst II	Kenneth J. Cruz	0	0	0	0	0	0	0	0	0	
13	0 Computer Analyst II	Yvonne (64278/1)	0	0	0	0	0	0	0	0	0	
14	0 Computer Systems Analyst I	Joseph J. Melkang	0	0	0	0	0	0	0	0	0	
15	0 Systems & Programming Sup	Reynold B. Camacho	0	0	0	0	0	0	0	0	0	
16	0 Computer Programmer/Anal Sup	Christine M. San Agustin	0	0	0	0	0	0	0	0	0	
17	0 Computer Systems Analyst I	Yvonne (64278/1)	0	0	0	0	0	0	0	0	0	
18	0 Computer Systems Analyst I	Dean C. Brown	0	0	0	0	0	0	0	0	0	
19	0 Telephone Network Coord	Eric H. Rasch	0	0	0	0	0	0	0	0	0	
20	0 Computer Operator III	John S. Barrios	0	0	0	0	0	0	0	0	0	
Total:			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

- 1/ 10% of reg. rate, applicable from open 60m, employee must work 4 hours consecutive after open for maintenance of the pay
- 2/ Applies to late retirement persons
- 3/ Applies to odd wage employees
- 4/ 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFPD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS
FUNDS: ALL FUNDS (GENERAL FUND AND INDIRECT COST FUND)
As of: 30 June 2013

No.	Position Number	Position Title	Name of Position	Grade	Salary	Overtime	Special	Incentive		Subtotal	Retirement (1 + 30.00% of 1 + 30.00%)	Ratio (RBD) (\$100 = 1.00%)	Social Security (6.2% of 1)	Benefits (4.8% of 1)	Life Medical (Premium)	Dental (Premium)	Total Benefits (R + S + T + U + V)	(1 + R)
								Basic	Step									
1	66010	Financial Manager	Katherine R. Kerking	FS-1	\$81,400	0	0	0	0	\$81,400	\$25,166	50%	0	0	0	0	\$106,566	\$106,566
2	66010	Comptroller	Yveson (S2)2013	R-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	66010	Accounting III	Teri Lynn H. S. Esmundo	R-08	13,400	0	0	0	0	13,400	4,020	40%	0	0	0	0	17,420	13,400
4	66010	Administrative Assistant	Cecilia L. Amador	L-20	5,614	0	0	0	0	5,614	\$1,693	40%	0	0	0	0	7,307	5,614
5	66010	Accountant III	Yveson (S2)2013	G-09	0	0	0	0	0	0	\$15,266	153%	0	0	0	0	15,266	0
6	66010	Accountant III	Anthony R. Lopez	R-01	0	0	0	0	0	0	50,717	500%	0	0	0	0	50,717	0
7	66010	Management Analyst III	Stephanie N. Cruz	R-01	31,000	0	0	0	0	31,000	9,300	40%	0	0	0	0	40,300	31,000
8	66010	Accountant III	Andrew G. Gutierrez	R-16	35,751	0	0	0	0	35,751	\$10,257	40%	0	0	0	0	46,008	35,751
9	66010	Accounting Technician III	Victoria G. Pico	K-12	18,618	0	0	0	0	18,618	\$12,299	153%	0	0	0	0	30,917	18,618
10	66010	Accounting Technician III	Anthony C. Tashiro	L-15	40,873	0	0	0	0	40,873	\$12,299	153%	0	0	0	0	53,172	40,873
11	66010	Accounting Technician III	Yveson (S2)2013	L-16	42,464	0	0	0	0	42,464	\$12,299	153%	0	0	0	0	54,763	42,464
12	66010	Accounting Technician III	Maia P. Dorcas	L-14	39,491	0	0	0	0	39,491	\$11,883	40%	0	0	0	0	51,374	39,491
13	66010	Accounting Technician III	Connie K. Esmundo	L-15	40,873	0	0	0	0	40,873	\$12,299	153%	0	0	0	0	53,172	40,873
14	66010	Accounting Technician III	Matthew P. Malmstrom	G-02	0	0	0	0	0	0	\$2,966	40%	0	0	0	0	2,966	0
15	66010	Accounting Technician III	Yveson (S2)2013	L-16	42,464	0	0	0	0	42,464	\$12,299	153%	0	0	0	0	54,763	42,464
16	66010	Accounting Technician III	Yveson (S2)2013	L-12	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	66010	Accounting Technician III	Anthony J. Medina	L-06	27,805	0	0	0	0	27,805	\$8,347	40%	0	0	0	0	36,152	27,805
18	66010	General Accounting Supv	Mary Grace V. Edwards	O-18	47,336	0	0	0	0	47,336	\$14,243	153%	0	0	0	0	61,579	47,336
19	66010	General Accounting Supv	Guillermo A. Rosario	O-11	32,492	0	0	0	0	32,492	\$12,299	153%	0	0	0	0	44,791	32,492
20	66010	Management Analyst IV	Roberto G. Barronero	N-10	46,506	0	0	0	0	46,506	\$14,243	153%	0	0	0	0	60,749	46,506
21	66010	Management Analyst IV	Amelia L. N. Ayde	M-09	41,584	0	0	0	0	41,584	\$12,513	153%	0	0	0	0	54,097	41,584
22	66010	Management Analyst IV	Kenneth C. Brody	N-11	48,227	0	0	0	0	48,227	\$14,808	153%	0	0	0	0	63,035	48,227
23	66010	Management Analyst IV	Yveson (S2)2013	N-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	66010	Management Analyst IV	Reynaldo P. Esmundo	L-14	45,648	0	0	0	0	45,648	\$13,235	153%	0	0	0	0	58,883	45,648
25	66010	Accounting Technician III	Leonis S. Mesa	K-13	41,005	0	0	0	0	41,005	\$12,336	153%	0	0	0	0	53,341	41,005
26	66010	Accounting Technician III	Yveson (S2)2013	L-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	66010	Accounting Technician III	Yveson (S2)2013	L-01	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	66010	Accounting Technician III	Cordeiro S. Marquez	L-13	38,155	0	0	0	0	38,155	\$11,481	153%	0	0	0	0	50,636	38,155
29	66010	Accounting Technician III	Nadine O. Esmundo	L-15	35,618	0	0	0	0	35,618	\$10,177	153%	0	0	0	0	45,795	35,618
30	66010	Accounting Technician III	Leonor T. Esmundo	L-15	35,618	0	0	0	0	35,618	\$10,177	153%	0	0	0	0	45,795	35,618
31	66010	Accounting Technician III	Juan A. Amore	K-14	42,480	0	0	0	0	42,480	\$12,790	153%	0	0	0	0	55,270	42,480
32	66010	Accounting Technician III	Eliana T. Barchino	L-10	34,414	0	0	0	0	34,414	\$10,385	153%	0	0	0	0	44,799	34,414
33	66010	Accounting Technician III	Thomas O. Esmundo	M-15	52,492	0	0	0	0	52,492	\$15,295	153%	0	0	0	0	67,787	52,492
34	66010	Management Analyst III	Mahe Elaine C. Ayson	L-10	39,780	0	0	0	0	39,780	\$12,336	153%	0	0	0	0	52,116	39,780
35	66010	Accountant III	Yveta L. G. Cruz	L-10	35,618	0	0	0	0	35,618	\$10,177	153%	0	0	0	0	45,795	35,618
36	66010	Accounting Technician III	Mahe A. Harez	L-16	42,480	0	0	0	0	42,480	\$12,790	153%	0	0	0	0	55,270	42,480
37	66010	Accounting Technician III	Josue M. A. Pares	L-14	45,648	0	0	0	0	45,648	\$13,235	153%	0	0	0	0	58,883	45,648
38	66010	Accounting Technician III	Judith A. Cruz	K-13	41,005	0	0	0	0	41,005	\$12,336	153%	0	0	0	0	53,341	41,005
39	66010	Accounting Technician III	Maria Lourdes D. Mordina	L-16	42,480	0	0	0	0	42,480	\$12,790	153%	0	0	0	0	55,270	42,480
40	66010	Accounting Technician III	Maria A. Harez	L-16	42,480	0	0	0	0	42,480	\$12,790	153%	0	0	0	0	55,270	42,480
41	66010	General Accounting Supervisor	Mahe A. Harez	O-09	49,026	0	0	0	0	49,026	\$14,243	153%	0	0	0	0	63,269	49,026
42	66010	Accountant III	Mahe A. Harez	N-07	41,936	0	0	0	0	41,936	\$12,513	153%	0	0	0	0	54,449	41,936
43	66010	Accounting Technician III	Lucia E. Marquez	L-13	44,105	0	0	0	0	44,105	\$13,235	153%	0	0	0	0	57,340	44,105
44	66010	Accounting Technician III	Shirley M. Sweet	L-06	27,805	0	0	0	0	27,805	\$8,347	40%	0	0	0	0	36,152	27,805

Branch Legend: S - Support, CL - General Ledger, A - Appropriation, RA - Accounting, F - Federal, PAS - Payroll, TOG - Treasury of Guam

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
CURRENT

44	66985 - P-AS	Chief Payroll Officer	Catherine D. Gilman	N-18	46,596	0	603	12/1/2013	0	47,289	\$14,229	495	0	686	153	1,663	0	7,246	64,535
45	66985 - P-AS	Payroll Supervisor	Beth M. Asanza	M-18	41,818	0	640	5/13/2014	0	43,658	\$13,137	495	0	613	153	1,663	226	16,127	59,985
46	66986 - P-AS	Payroll Technician	Christine M. Frazier	J-31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
47	66986 - P-AS	Payroll Technician	Patricia S. Tenje	J-14	39,491	0	587	6/26/2014	0	40,678	\$12,059	495	0	581	153	3,780	223	16,797	56,875
48	66996 - P-AS	Payroll Technician	Doris F. Flores	J-10	14,414	0	512	6/3/2014	0	34,976	\$10,509	495	0	516	153	1,750	0	13,854	48,760
49	66996 - P-AS	Payroll Technician	Declanina Rodriguez	J-13	30,453	0	507	6/5/2013	0	38,742	\$11,657	495	0	562	153	2,401	126	15,791	54,236
50	66981 - P-AS	Payroll Technician	Paul R. Flores	J-09	33,266	0	494	8/7/2014	0	33,750	\$10,158	495	0	496	153	1,683	0	15,791	46,739
51	66981 - P-AS	Payroll Technician	Georgina Garcia	J-08	32,119	0	476	2/7/2014	0	33,595	\$9,808	495	0	473	153	1,683	0	12,979	45,206
52	66981 - P-AS	Payroll Technician	Frankie L. G. Mayo	J-13	38,155	0	567	12/22/2014	0	38,722	\$11,651	495	0	601	153	1,683	226	14,799	53,992
53	66981 - P-AS	Treasurer of Guam	Rodolfo T. Ferguson	O-12	54,329	0	0	4/23/2014	0	54,329	\$16,348	495	0	788	153	2,778	223	28,176	74,965
54	66988 - T-02	Act. Treasurer of Guam	Yvesca Rodriguez	J-31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55	66914 - T-02	Administrative Officer	Bertha R. Pereda Rodriguez	J-14	45,648	0	0	3/27/2015	0	45,648	\$13,715	0	0	0	0	0	662	153	226
56	66915 - T-02	Customer Service Rep	Ignacio P. Picuda	J-10	38,155	0	0	12/16/2013	0	38,155	\$11,481	0	0	662	153	2,401	226	17,177	62,825
57	66981 - T-02	Treasurer Cashier	Diana M. Brown	H-10	40,825	0	0	7/20/2013	0	41,180	\$12,391	0	0	597	153	6,517	374	19,078	57,233
58	66981 - T-02	Treasurer Cashier	Marina T. Leon	J-15	38,105	0	0	4/16/2014	0	38,105	\$11,466	495	0	551	153	1,683	226	14,808	52,185
59	66981 - T-02	Treasurer Cashier	Lovetta F. McClary	G-01	18,723	0	0	5/13/2013	0	19,699	\$5,927	495	0	286	153	1,780	223	10,864	30,563
60	66981 - T-02	Treasurer Cashier	Gan R. Lopez	G-03	21,064	0	0	4/19/2013	0	21,649	\$6,514	495	0	314	153	1,780	277	12,561	34,210
61	66981 - T-02	Treasurer Cashier	Veronica T. Rodriguez	G-07	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62	66981 - T-02	Treasurer Cashier	Joy L. G. Agoson	G-02	19,891	0	0	7/18/2013	0	20,186	\$6,074	495	0	293	153	1,683	226	8,924	29,116
63	66981 - T-02	Treasurer Cashier	Raefel A. Alvarez	G-25	47,853	0	0	2/4/2015	0	47,853	\$14,158	495	0	682	153	2,401	226	14,594	62,447
64	66981 - T-02	Treasurer Cashier	Katherine K. Caber	G-10	28,085	0	0	7/23/2013	0	28,511	\$8,525	495	0	411	153	2,401	226	11,211	34,661
65	66981 - T-02	Treasurer Cashier	Marilia L. Ferguson	G-05	23,484	0	0	5/27/2014	0	23,484	\$7,042	495	0	339	153	2,401	226	10,657	34,661
66	66981 - T-02	Treasurer Cashier	Melissa J. C. Estada	G-05	23,484	0	0	2/16/2014	0	23,484	\$7,042	495	0	339	153	2,401	226	10,657	34,661
67	66981 - T-02	Treasurer Cashier	Naydeline M. B. Hernandez	G-02	19,891	0	0	7/18/2013	0	20,186	\$6,074	495	0	293	153	1,683	226	8,924	29,116
68	66981 - T-02	Treasurer Cashier	Francois T. G. Cruz	G-15	31,356	0	0	3/22/2014	0	33,356	\$10,037	495	0	495	153	3,780	223	15,171	48,527
69	66915 - T-02	Treasurer Cashier	Dorothy B. Johnson	G-06	24,340	0	0	1/7/2014	0	24,340	\$7,324	495	0	495	153	3,780	223	12,306	36,666
70	66919 - T-02	Treasurer Cashier	Maria A. Chanhua	G-01	18,723	0	0	10/6/2013	0	18,723	\$5,634	495	0	271	153	1,683	223	8,452	27,185
71	66919 - T-02	Treasurer Cashier	Francois M. Fernandez	G-05	18,416	0	0	6/11/2013	0	22,752	\$7,148	495	0	344	153	1,780	223	12,153	35,508
72	66920 - T-02	Treasurer Cashier	Myron T. San Nicolas	J-14	36,816	0	0	7/13/2014	0	36,816	\$11,078	495	0	534	153	3,407	274	15,746	52,562
		Total:			52,666,699	\$0	\$4,556		\$8,107	\$2,477,302	\$745,438	\$21,285	\$0	\$32,394	\$9,792	\$142,139	\$18,995	\$962,444	\$3,439,405

* Night Differential / Hazardous Workers' Compensation, etc.
 † FY 2013 Gov-Cannot contribution for Life Insurance is \$151 per annum

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
 CURRENT

No.	Position Number	Position Title	Name of Incumbent	Special Pay Categories											Sundry Pay	Nurse Pay	EAT Pay	Subtotal
				Hazard Pay	Night Differential		Hazard Pay		Hazard Pay		Nurse Pay	EAT Pay						
					10%	15%	10%	15%	15%	15%								
1	66416	Financial Manager	Kathleen B. Keating	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	66417	Accountant III	Terri Lynn B. S. Camacho	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3	66418	Administrative Assistant	Vacant (571811)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4	66419	Administrative Officer	Cecilia T. Maniboguan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	4001 - CL	General Accounting Supervisor	Vacant (212211)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	66420 - CL	Accountant III (U) Acct III	Arnellita S. Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7	66421 - CL	Management Analyst III	Andrew G. Quiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
8	66422 - CL	Accountant I	Vacant (571811)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
9	66423 - CL	Acct Tech Supv III (U) Acct III	Vacant (571811)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
10	66424 - CL	Accounting Technician III	Anthony C. Hidalgo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
11	4200 - CL	Accounting Technician III	Vacant (42611)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
12	66425 - CL	Accounting Technician III	Ann P. DeJesus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
13	66426 - CL	Accounting Technician III	Carneilla K. Espinosa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
14	66427 - CL	Accounting Technician I	Matthew P. Maniboguan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
15	66428 - CL	Accounting Technician III	Vacant (572812)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
16	66429 - CL	Accounting Technician III	Vacant (618112)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17	66430 - CL	Accounting Technician II (SP) III	Anthony J. Mestas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
18	66431 - CL	General Accounting Supr	Mary Grace V. Ramos	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
19	66432 - S	General Accounting Supr	Ganderson A. Borromeo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20	66433 - S	Management Analyst IV	Roberto G. Borromeo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
21	66434 - S	Management Analyst IV	Andra L. N. Ayre	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
22	66435 - F	Management Analyst I	Karen C. Boyd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
23	66436 - S	Management Analyst I	Vacant (71612)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	66437 - A	Payroll Technician	Ray B. Parris	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
25	66438 - P/S	Payroll Technician	Gayo B. Garcia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
26	66439 - P/S	Payroll Technician	Frank E. G. Mero	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
27	66440 - A	Accounting Technician III	Cristiano S. Millinger	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
28	66441 - A	Accounting Technician III	Nobuo O. Sanchez	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
29	66442 - A	Accounting Clerk	Corveta T. Farnum	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30	66443 - A	Accounting Tech Supervisor	Jean A. Asano	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
31	66444 - A	Accounting Tech I (R/O) Acct III	Vacant (571811)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
32	66445 - A	Accounting Technician III	Eliosa T. Fajardo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
33	66446 - RA	General Accounting Supervisor	Thomas Q. Panfili	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
34	66447 - RA	Management Analyst III	Marie Ebanco C. Sison	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
35	66448 - RA	Accountant II	Yveta L. C. Toy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
36	66449 - RA	Accounting Technician III	Maria A. Javier	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
37	66450 - RA	Management Analyst II	Josias M. A. Beros	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
38	66451 - RA	Accounting Tech Supervisor	Judith K. Cruz	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
39	66452 - RA	Accounting Tech II (SP) III	Maria Lourdes B. Mendanda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
40	66453 - F	General Accounting Supervisor	Michael D. Cabral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
41	66454 - F	Accountant II	Adelle K. San Nicolas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
42	66455 - F	Accountant II	Lucia F. Marquez	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
43	66456 - F	Accounting Tech II (SP) III	Sharon M. Nani	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Government of Guam
 Fiscal Year 2013
 Agency Staffing Pattern
CURRENT

44	66881 - P-AN	Chief Payroll Officer	Catherine D. Cahang	693	0	0	0	0	0	0	0	0	0	0	0	0	0	0	693
45	66882 - P-AN	Payroll Supervisor	Berly M. Payano	640	0	0	0	0	0	0	0	0	0	0	0	0	0	0	640
46	66883 - P-AN	Payroll Technician	Yvonne T. Tague	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
47	66891 - P-AN	Payroll Technician	Patrick N. Terdige	587	0	0	0	0	0	0	0	0	0	0	0	0	0	0	587
48	66891 - P-AN	Payroll Technician	Paris E. Pross	512	0	0	0	0	0	0	0	0	0	0	0	0	0	0	512
49	66896 - P-AN	Payroll Technician	Recruitment in Progress (Vacant)	587	0	0	0	0	0	0	0	0	0	0	0	0	0	0	587
50	66905 - P-AN	Payroll Technician	Pat K. Flores	494	0	0	0	0	0	0	0	0	0	0	0	0	0	0	494
51	66905 - P-AN	Payroll Technician	Gloria B. Garcia	476	0	0	0	0	0	0	0	0	0	0	0	0	0	0	476
52	66981 - P-AN	Payroll Technician	Frankie L. G. Nolas	567	0	0	0	0	0	0	0	0	0	0	0	0	0	0	567
53	63001 - TOG	Treasurer of Guam	Rosita T. Payraon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54	63002 - TOG	Assistant Treasurer of Guam	Crystal B. Berman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
55	63018 - TOG	Administrative Officer	Bertha R. Percia Padua	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
56	63018 - TOG	Customer Service Supervisor	Ignacio P. Pereda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
57	63015 - TOG	Customer Service Rep	Madari T. Uson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58	63003 - TOG	Treasurer Cashier Supervisor	Dolores M. Borzon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59	63001 - TOG	Treasurer Cashier	Layana T. Barcego	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60	63005 - TOG	Treasurer Cashier	Chari K. Ignacio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61	63005 - TOG	Treasurer Cashier	Yvonne L. Rodriguez	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62	63007 - TOG	Treasurer Cashier	Jay L. G. Adams	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
63	63008 - TOG	Treasurer Cashier	Rosita E. Adams	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	63009 - TOG	Treasurer Cashier	Katherine R. Casio	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65	63010 - TOG	Treasurer Cashier	Martha U. Pagan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66	63011 - TOG	Treasurer Cashier	Marie E. C. Capedia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67	63012 - TOG	Treasurer Cashier	Amplifier Rose R. Fernandez	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68	63013 - TOG	Treasurer Cashier	Fernando L. G. Cabana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69	63014 - TOG	Treasurer Cashier	Dorothy B. T. Johnson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70	63016 - TOG	Treasurer Cashier	Maria A. Ombrosano (30/07/13)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71	63019 - TOG	Treasurer Cashier	Francois M. Talamanga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72	63020 - TOG	Treasurer Cashier Supervisor	Maryann T. San Nicolas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U			Total:	54,556	50	50	50	50	50	50	50	50	50	50	50	50	50	50	54,556

1/ 10% of reg. rate, applicable from open date; employee must work 4 hours consecutive after sign for replacement of the pay.
 2/ Applies to non-union employees.
 3/ Applies to civil war veterans.
 4/ 1 1/2 % of reg. rate of pay; from 1st Fridays to 1st Saturdays Sunday.
 5/ 1 1/2 % of reg. rate of pay on early work exceeding 8 hours.
 6/ Applicable only to CRD ambulatory service personnel; 15% of reg. rate of pay.

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS
FUND: GENERAL FUND
as of: 30 June 2013

Remuneration: S
CL
A
RA
P
PAS
TDC
Supervisor
General Ledger
Appropriation
Revenue Accounting
Federal Acctg & Services
Payroll Acctg & Services
Treasurer of Guam

N	Position Number	Position Title	Name of Designee	Grade	Salary	Overtime	Expense	Deduction	Net Pay	E-P-C(1)	Retirement (1 + 30.99%)	Retire (DBD) (519.07*2/41P)	Social Security (6.2% * J)	Medicare (1.48% * J)	156	157	158	159	160	Input by Department		Input by Department		Total Budget (K.000.00)	(1 + B)
																				Step	Monthly	Annual	Monthly		
1	66016	Financial Manager	Kathleen K. Kading	EA-1	\$83,300	0	0	0	\$83,300	0	\$25,168	\$495	\$0	\$1,213	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	\$1,700	1,700
2	66031	Accountant III	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
3	66039	Administrative Assistant	Hira Lina B. N. Comanin	EA-1	43,500	0	0	0	43,500	0	\$13,086	495	0	631	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	2,170	2,170
4	66064	Administrative Assistant	Cecilia Y. Yamanoban	EA-1	24,805	0	0	0	24,805	0	\$7,693	495	0	536	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	1,063	1,063
5	66091-CA	Financial Accounting Supervisor	Vanessa S. (2/26/12)	EA-1	56,114	0	0	0	56,114	0	\$16,885	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	2,401	2,401
6	66092-CA	Accountant III (100 Acc'd)	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
7	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
8	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
9	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
10	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
11	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
12	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
13	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
14	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
15	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
16	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
17	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
18	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
19	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
20	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
21	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
22	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
23	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
24	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
25	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
26	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
27	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
28	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
29	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
30	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
31	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
32	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
33	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
34	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0
35	66092-CA	Accountant I	Vanessa S. (2/26/12)	EA-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	EA-1	EA-1	EA-1	EA-1	0	0

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

36	63001 - TOG	Treasurer of Guam	Ronald T. Ferguson	0-12		42,320				423,204			\$4,328	\$6,348			495						788	153	2,170	213	20,376							74,805						
37	63002 - TOG	Asst. Treasurer of Guam	Christy Rose (07/1985)	3-6-3																																				
38	63014 - TOG	Administrative Officer	Bertha K. Pereda Pedraza	1-14		45,648				327,215			45,648	\$11,715									662	153	2,401	216	17,177							62,825						
39	63014 - TOG	Customer Service Supervisor	Ignacio R. Pereda	1-13		38,455				1,216,203			38,455	\$11,481									557	153	6,617	374	19,078							51,223						
40	63015 - TOG	Customer Service Rep	Roberto M. Torres	11-9		40,815				7,202,013			41,180	\$11,301									597	153	1,683	226	15,050							86,270						
41	63003 - TOG	Treasurer Cashier Supervisor	Maria T. Leon	1-15		38,105				416,204			38,105	\$11,466									457	153	1,683	226	14,080							52,183						
42	63004 - TOG	Treasurer Cashier	Laura T. Mariano	6-01		28,723				517,201			28,723	\$5,927									286	153	1,780	212	10,864							30,583						
43	63005 - TOG	Treasurer Cashier	Eduar B. Hernandez	6-01		21,044				419,201			21,044	\$6,514									314	153	4,808	272	10,864							34,210						
44	63007 - TOG	Treasurer Cashier	Yvonne Elizabeth Torres	6-01		19,593				629			19,593	\$6,674									292	153	1,683	228	12,581							34,210						
45	63008 - TOG	Treasurer Cashier	Michelle M. Adams	6-28		47,053				7,182,013			47,053	\$12,158									682	153	1,683	228	8,974							29,110						
46	63009 - TOG	Treasurer Cashier	Katherine R. Caban	6-10		28,685				2,420,015			28,685	\$5,825									882	153	1,683	228	14,994							34,574						
47	63010 - TOG	Treasurer Cashier	Maria E. Pagan	6-05		23,404				7,272,013			23,404	\$7,160									411	153	2,401	226	12,311							34,574						
48	63011 - TOG	Treasurer Cashier	Maria T. C. Cepeda	6-05		19,693				2,160,014			19,693	\$7,404									348	153	2,401	226	16,780							34,661						
49	63012 - TOG	Treasurer Cashier	Angelita Rose R. Barban	6-02		11,350				1,182,013			11,350	\$2,708									293	153	2,401	226	6,442							29,828						
50	63013 - TOG	Treasurer Cashier	Francis L. C. Cabana	6-15		23,360				2,227,014			23,360	\$10,037									484	153	3,780	223	14,171							48,527						
51	63014 - TOG	Treasurer Cashier	Dorethy B. Tapron	6-06		18,212				1,132,014			18,212	\$7,314									353	153	1,607	214	12,306							36,680						
52	63016 - TOG	Treasurer Cashier	Mark A. Deliquan (10/812)	6-06		23,004				1,082,013			23,004	\$7,148									344	153	1,683	225	8,462							27,185						
53	63019 - TOG	Treasurer Cashier Supervisor	Francisco M. Llanusa	6-05		38,516				601,201			38,516	\$11,078									495	153	3,780	232	12,145							35,988						
54	63020 - TOG	Treasurer Cashier Supervisor	Marissa J. Van Noiden	1-14		18,212				712,014			18,212	\$7,148									344	153	1,683	225	12,145							27,185						
																								\$1,836,208		\$0		\$0		\$5,387	\$1,841,855	\$84,154	\$14,895	\$0	\$23,177	\$7,344	\$108,778	\$8,900	\$717,240	\$235,898
Near Biweekly Biannual Contribution of \$153 per annum																								\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0

1-1-2013 GovAdmin contribution by IBS Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: FINANCE AND ADMINISTRATION
DEPARTMENT/AGENCY: DEPARTMENT OF ADMINISTRATION
PROGRAM: DIVISION OF ACCOUNTS
FUND: INDIRECT COST FUND (5632A1306606GA209) PL31-233.CHAP V, SEC1(6)(2)
as of: 30 June 2013

(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)			
Position Number	Position Title	Employee Name	Grade	Salary	Overtime	Specialty	Date	Amount	Subtotal	Retirement (1 + 30.09%)	Retire (DBI) (\$19,027,269P)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life	Medical (Pre-fund)	Dental (Pre-fund)	Total Benefits (R thru Q)	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL	(J + R) TOTAL					
1	66001 - A	Accounting Tech Supervisor	K-14	43,440	0	0	4/27/2014	0	842,440	\$12,770	\$0	0	0	153	0	0	153	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539	51,539		
2	66072 - A	Accounting Technician III	J-10	34,414	0	0	12/10/2014	0	38,455	\$1,481	0	0	0	153	0	0	153	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870	13,870		
3	66053 - A	Accounting Technician III	J-10	34,414	0	0	9/15/2013	100	47,289	\$1,436	495	0	0	153	1,683	0	153	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	13,217	
4	66081 - PAS	Chief Payroll Officer	M-10	46,596	0	0	12/11/2013	0	47,289	\$1,436	495	0	0	153	1,683	0	153	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246	17,246
5	66085 - PAS	Payroll Supervisor	M-10	43,018	0	0	5/13/2014	0	43,658	\$1,137	495	0	0	153	1,683	0	153	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101	16,101
6	66095 - PAS	Payroll Technician	J-09	36,401	0	0	6/8	0	30	0	0	0	0	153	0	0	153	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7	66060 - PAS	Payroll Technician	J-10	34,414	0	0	6/3/2014	0	44,926	\$1,650	495	0	0	153	1,683	0	153	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797	16,797
8	66098 - PAS	Payroll Technician	J-13	39,155	0	0	3/15/2013	0	39,242	\$1,958	495	0	0	153	2,404	0	153	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810	15,810
9	66105 - PAS	Payroll Technician	J-09	33,266	0	0	8/27/2014	0	33,560	\$1,158	495	0	0	153	1,683	0	153	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979	12,979
10	66051 - PAS	Payroll Technician	J-13	32,119	0	0	2/27/2014	0	32,595	\$9,808	495	0	0	153	1,683	0	153	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	12,511	
11	66084 - PAS	General Acctg Supervisor 100%	O-09	38,155	0	0	12/22/2014	0	38,222	\$1,651	495	0	0	153	1,683	0	153	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770	14,770
12	66079 - F	General Acctg Supervisor 100%	O-09	49,026	0	0	1/3/2014	0	49,026	\$1,752	495	0	0	153	3,697	0	153	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992	28,992
13	66068 - G1	General Acctg Supervisor 100%	L-13	47,136	0	0	7/28/2013	386	47,136	\$1,243	495	0	0	153	2,179	0	153	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476	17,476
14	66083 - F	Acct Tech II K/P III 100%	L-06	27,805	0	0	3/15/2013	624	27,805	\$8,554	495	0	0	153	1,683	0	153	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363	16,363
15	66085 - F	Accountant III 100%	N-07	41,936	0	0	11/30/2013	624	41,936	\$12,419	495	0	0	153	3,697	0	153	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437	40,437
16	66095 - F	Accountant III 100%	N-07	41,936	0	0	11/30/2013	624	41,936	\$12,419	495	0	0	153	3,697	0	153	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856	17,856
Grand Total:									\$631,431	\$0	\$4,556		\$1,110	\$637,097	\$191,702	\$5,340	\$9,218	\$7,448	\$13,349	\$1,869	\$244,566	\$881,663																	

1/1/ FY 2013 Gov-Quan contribution for Life Insurance is \$153 per annum

Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
CURRENT

No.	Position Number	Position Title	Name of incumbent	Base Pay	Special Pay Categories						Total
					1	2	3	4	5	6	
				100%	100%	8%	1.5	1.5	15%	E-F-G-H-I-J	
1	66027 - A	Accounting Tech Supervisor	Juan A. Aguirre	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	66027 - A	Accounting Technician III	Carolina S. Marquez	0	0	0	0	0	0	0	0
3	66081 - A	Accounting Technician III	Eliso T. Johnson	693	0	0	0	0	0	0	693
4	66081 - P AS	Chief Payroll Officer	Colbert B. Galang	640	0	0	0	0	0	0	640
5	66085 - P AS	Payroll Supervisor	Betty M. Truong	587	0	0	0	0	0	0	587
6	66090 - P AS	Payroll Technician	Yvonne C. Torres	476	0	0	0	0	0	0	476
7	66090 - P AS	Payroll Technician	Patricia S. Fortige	587	0	0	0	0	0	0	587
8	66090 - P AS	Payroll Technician	Doris E. Flores	512	0	0	0	0	0	0	512
9	66090 - P AS	Payroll Technician	Position in Progress Vacant (3/15)	587	0	0	0	0	0	0	587
10	66091 - P AS	Payroll Technician	Paz B. Flores	494	0	0	0	0	0	0	494
11	66091 - P AS	Payroll Technician	Shona D. Garcia	476	0	0	0	0	0	0	476
12	66099 - F	General Acctg Suptvr-100%	Frankie L. G. Mingo	567	0	0	0	0	0	0	567
13	66098 - GE	General Acctg Suptvr-100%	Michael D. Cabral	0	0	0	0	0	0	0	0
14	66098 - F	Accountant II - 100%	Mary Grace Y. Elnora	0	0	0	0	0	0	0	0
15	66098 - F	Acct Tech II KFT III - 100%	Leora T. Marquez	0	0	0	0	0	0	0	0
16	00005 - F	Accountant III - 100%	Shawn M. Scott	0	0	0	0	0	0	0	0
			Adela R. San Nicolas	0	0	0	0	0	0	0	0
Grand Total:				\$4,536	\$0	\$0	\$0	\$0	\$0	\$0	\$4,536

- 1/ 10% of reg. rate, applicable from open team employee must work 4 hours consecutive after open for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to C/D ambulatory service personnel, 15% of reg. rate of pay